



## **Kenya and Germany Strengthen Bilateral Ties Through the Signing of a Comprehensive Labour Mobility Partnership Agreement.**

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The Republic of Kenya and the Federal Republic of Germany signed a Comprehensive Labour Mobility Partnership Agreement aimed at enhancing cooperation in the fields of labour mobility and vocational training. The signing occasion was witnessed by H.E. President William Samoei Ruto and the H.E. Olaf Scholz, The German Chancellor, in a ceremony held at the Chancellery in Berlin on 13<sup>th</sup> September 2024.

The agreement provides a framework for cooperation and information exchange on labour mobility, apprenticeships, student training, labour market needs, employment and the welfare of employees.

Currently, the total number of people retiring exceeds the graduates joining the German labour market, due to demographic changes. Accordingly, there exists thousands of job opportunities for qualified persons. For the first time, the signed agreement, provides a mechanism for orderly, legal, and structured engagement of qualified Kenyan workers in the labour market in Germany. It is a great opportunity for the two countries to work together for mutual benefit from the arrangement.

For qualified Kenyans to access the job opportunities, they are encouraged to take advantage of the prospects provided by the agreement to join the German labour market. To enhance their access and growth, Kenyan job seekers are further encouraged to equip themselves with the German language for ease of integration and social interaction.

Key highlights of the agreement for Kenya include mobility of skilled and unskilled labour to Germany in sectors experiencing labour shortages; enhancing vocational training opportunities for Kenyan citizens; skills

development and ensuring that Kenyan workers meet international standards; protection of workers' rights and fair treatment for all Kenyan nationals working in Germany; inter - cultural exchange and integration, and boost to the economy.

I believe that the framework will make it easier for qualified Kenyans to legally live and work in Germany, as well as work remotely in the German labour market.

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